

Waters Corporation believes industry plays an important role in promoting ethical environmental, social and corporate governance behaviors.

An important component of Waters vision is our commitment to provide a safe and healthful workplace for our employees, to act responsibly to protect the environment, and to be recognized by the communities in which we live and work as an excellent employer and corporate neighbor. As Waters employees, we share a particular obligation to keep informed about environmental health and safety risks and to continuously improve our performance by adhering to the principles of our Environmental Health and Safety (EH&S) policy.

While an overview of Waters EH&S policy is available in the [EH&S](#) section of our Web site, some examples of Waters' program include:

- A formal EH&S Program with well defined responsibilities, policies, and procedures, including provisions for risk assessments and compliance auditing.
- A fully implemented and regularly audited environmental management system in our chemical manufacturing facility.
- Broad based programs to reduce our environmental impact, including:
  - Energy management programs to increase energy efficiency and reduce building electricity and heating, ventilation and air conditioning (HVAC) costs.
  - Reduce/Reuse/Recycling programs for a myriad of materials
  - Programs to reduce single occupant vehicle trips.
- An Occupational Health and Safety Program that encourages employee input and participation and includes industrial hygiene, emergency preparedness, occupational safety, and procedures for managing occupational injuries and illnesses.

At Waters, we are dedicated to maintaining the highest standards of business integrity. Beyond providing our employees with the resources and knowledge required to conduct ethical business, we are committed to prompt and full public disclosure. Good corporate governance starts at the top and Waters' Board of Directors and its various committees are responsible for ensuring our business is conducted and managed in a responsible manner. For your convenience, corporate governance policies are available in the [Governance](#) section of our Web site.

Waters creates business advantages for laboratory-dependent organizations by delivering sustainable scientific innovation to enable significant advancement in healthcare delivery, environmental management, food safety, and water quality. For fifty years, Waters has helped customers make profound discoveries, optimize operations, deliver product performance, and ensure regulatory compliance. In addition, Waters has been a world-leading partner with key government agencies around the globe. These partnerships have had a meaningful impact by contributing to breakthrough solutions that make the world a healthier, cleaner and safer place to live.

Waters recognizes the need to better communicate our social and environmental responsibility policies and programs to key constituencies. We are currently taking inventory of all relevant policies and programs to include in a single report. This report will be published on our Web site when it is complete.

Please contact Mark T. Beaudouin, Vice President, General Counsel and Secretary, at 508.482.2000 with any additional questions you may have.